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CAST YOUR BALLOT TODAY

KNOW THE CANDIDATES WHO SUPPORT OUR ISSUES
Message from the WSA Executive Secretary Treasurer

Tim Herbert

Brothers and Sisters,

Election season is here, and today’s political climate is more controversial and divisive than ever. Our jobs and working conditions in the future will be shaped by the results of the upcoming election. The 2021 legislative session, in both Washingtons, will hold many challenges for the UA, and it is vitally important that we create every advantage to further our agenda and protect against policies that will be detrimental to our causes.

Engaging in politics and policymaking that protect our members’ interests at the Local, State and Federal levels is a top priority. It is imperative that we have candidates in office that will listen to our concerns and stand with us on issues that impact worker rights and create good jobs for working families.

The WSA of the UA and its affiliated locals; 26, 32, 44, 598 and 699 have put a voters’ guide together for you to review as you prepare to cast your vote. Please evaluate the information in the voters’ guide and understand that we believe these candidates will best represent the interests of you, your family and UA brothers and sisters in matters that involve jobs and working conditions.

The 2020 guide includes a Presidential comparison, US Congressional Races by district, Statewide Races, State Senate Races by district, State House Races by district and more. Candidates from both parties and our relationships with them will be critical as we try to ensure our labor issues are heard and addressed. We are excited about the upcoming legislative session and will continue to work tirelessly to protect our members best interests.

It is an honor and privilege to work for the UA membership. Thank you for taking the time to review the WSA 2020 voters guide.

Fraternally,

Tim Herbert  
Executive Secretary Treasurer  
Washington State Association of the United Association of the Plumbing and Pipefitting Industry of the United States and Canada
Brothers and Sisters,

Once again, we as the United Association have an incredible opportunity at the ballot box next month. We hear it every four years, that “This election is the most important of our lifetimes.” It gets pretty old, doesn’t it? Well, this year, that’s actually the case. We are at possibly the most controversial and conflicted political divide this nation has seen in over a century, and the decisions we make on November 3rd will be felt by our children, our grandchildren, and our grandchildren’s children. Make no mistake about it: the election this November will chart the course of the American dream for generations to come.

If President Trump is re-elected, we will see even more of the anti-union policies and officials from his first term in office. With Mike Pence as Vice President, Eugene Scalia as Secretary of Labor, and both Justice Gorsuch and Justice Kavanaugh on the Supreme Court, Trump was able to cement his legacy as one of the most anti-worker presidents in modern history. We can expect more of the same in a potential second term: rulings like Janus that decimated our power to organize, lobbyists like Scalia working to undermine our apprenticeship programs, and high-level officials pushing for nationwide anti-worker Right-to-Work policies will be our future. And that doesn’t even touch the deep social divisions and animosity we’re seeing from so many agitators on the far left and far right that will only grow worse.

Instead, if we elect Joe Biden as President and manage to deliver the Senate into Democratic control – removing Mitch McConnell from power, too – we can start to build our economy back up from the middle class out. We can undo the damage done by Scalia and Justices Gorsuch and Kavanaugh, and we can fight back against corporate management special interests trying to weaken the rights of workers. Most importantly, we’ll have a President who supports prevailing wage and project labor agreements, who will protect our pensions, and who understands that investments in energy and infrastructure mean our members win more work with fair wages and benefits. We can truly usher in a new era for working families of the United Association. Brothers and Sisters, this election really does come down to one question: do we want four more years of an all-out assault on working families, or do we want a fresh start to build safety and security for our families and keep the UA strong? That’s why we endorsed Joe Biden: to help bring workers back to table and truly build an economy that works for everyone.

Mark McManus
General President
United Association
Biden has stated time after time a strong belief that there is a war on organizing, collective bargaining, unions, and workers. Since he first became involved in serving government, Biden has stood with workers time and time as a true ally.

Biden has pledged to work with Congress to write a stricter law on employee misclassification, the practice of classifying a worker as an independent contractor rather than as an employee in order to avoid payment of overtime and other workplace benefits.

Biden supports the Protecting the Right to Organize Act (PRO Act), which would make it easier for the UA and other unions to organize new contractors, strengthen the rights of workers, and enhance the Labor Relations Board’s power to punish employers who violate labor laws.

Biden will defend registered union apprenticeships from IRAPs. His plan includes a $50 billion investment to register union apprenticeship programs.

**ON UNION RIGHTS**

CURRENT Trump Secretary of labor, Eugene Scalia, has systematically dismantled union rights and protections at the DOL. Under the Trump Administration, the DOL has time and again sought to pass anti-union regulations and increase corporate influence. Instead of representing hard-working families and the Trump DOL only answers to the wealthy elite.

Trump’s Labor Department now allows employers who violate minimum wage, overtime, and other wage laws to avoid any penalty by volunteering to investigate themselves. The agency also announced that it will stop pursuing monetary penalties in most cases of wage theft it investigates.

During the first year of his presidency, Trump signed an executive order establishing Industry-Recognized Apprenticeship Programs (IRAPs) that allow third-party industry groups outside of construction to develop apprenticeship programs without having to meet existing federal Registered Apprenticeship standards.

**ON RETIREMENT SECURITY AND BENEFITS**

Biden has stated a commitment to fixing the multi-employer plans which are in dire trouble and in need of an urgent solution. And, while senator, Biden voted against raising the Medicare eligibility age and fought off efforts to tax employer contributions for health insurance and pension plans.

During the COVID-19 pandemic, Trump has failed to protect workers who have lost jobs through no fault of their own. As President, Biden will first work to defeat COVID-19 and provide immediate relief to UA families and UA contractors. At the heart of his plan is an investment to modernize our nation’s infrastructure.

Trump has done nothing to protect union pensions, even in the face of dire uncertainty.

Trump’s Fiscal Year 2019 budget proposal would have possibly saved the Pension Benefit Guaranty Corporation (PBGC), but at the cost of crippling the healthy plans, taxing people who received pensions, and forcing pension contributions to go up without increasing benefits.

Under President Trump, the Department of Labor is attempting to prevent pension plans from taking social responsibility into account when making investment decisions. If this change goes into effect, it will be much harder for pension plans to consider “non-pecuniary” factors, such as labor law compliance or job creation, when making investment decisions.
As Vice President, Biden oversaw the execution of the American Recovery and Reinvestment Act, which poured more than $800 billion into infrastructure and stimulus spending, bringing the country back from the brink of depression and included strong labor protections and fair wages.

Biden’s plan to build back our nation’s infrastructure, especially in the face of the COVID-19 pandemic, places a heavy emphasis on robust investment in construction and the skilled trades—all using UA and other union labor. His plans for modernizing our schools, hospitals, residential buildings, and airports all rely on union labor, meaning UA members will win more work under the Biden Administration.

Trump promised a trillion-dollar infrastructure package. He has never brought such a plan to reality or to a vote, and his only proposal has been to, in fact, cut the share of federal money for roads and bridges. He has failed this promise.

When sprinkler systems were required in all new buildings starting in 1999, Trump as a property developer lobbied to try to prevent the mandate. Trump’s Manhattan skyscraper, Trump Tower, does not even have sprinklers on its residential floors. Biden has always been a close friend and supporter of the fire protection industry and backing its workers.

On Energy

Biden will work to modernize and streamline the energy permitting process which will help prevent activist groups from weaponizing the process itself to kill jobs and stop projects. By ensuring that permitting happens in a timely manner, any issues that arise can be corrected before a project becomes economically unfeasible. This will result in strict common-sense timelines that will ensure certainty.

Biden’s proposals on natural gas production have won him support from across the oil and gas industry groups. Biden’s energy announcements in July included promises to continue the practice of fracking for natural gas and to invest in carbon capture and sequestration technology.

Biden’s campaign has proposed investing part of a new $400 billion initiative in developing more nuclear power technology.

While Trump has taken credit for numerous projects during his term, many of those projects were in fact created and and received permits during the Obama-Biden Administration. For example, of the seven liquified natural gas projects in Louisiana listed in the Energy Information Administration’s database, six received permits to export under the Obama-Biden administration with the wait time under two years. The seventh project was already in the works for approval as President Obama and Vice President Biden were transitioning out of the White House at the end of 2016.

Trump claims to have “saved” Texas’s oil industry. However, there is little evidence that the oil industry has stabilized. In Texas, the industry has continued to shed jobs while production has declined.
SUZAN DELBENE  
US Congressional District 1  
“We need a balanced approach to reduce our dependence on fossil fuels and foreign oil. This means investing in clean, renewable energy. Doing so will develop a new sector in our economy, and address the growing challenges of climate change.”  

RICK LARSON  
US Congressional District 2  
“I continue to fight for health care that fits families’ budgets. I am fighting to strengthen Social Security and Medicare, stand against privatizing Social Security and advocate for nutrition assistance for seniors.”  

CAROLYN LONG  
US Congressional District 3  
“Roads, bridges, transit and internet—these are the elements of infrastructure improvement I will focus on in Congress. Fixing our crumbling infrastructure is an investment in our people, our communities, and our local businesses.”  

DEREK KILMER  
US Congressional District 6  
“As a member of the Defense Appropriations Committee, Derek works to ensure key investments are made in Washington state. Derek has been championing our issues since day-one, when he took to the House floor in defense of Davis-Bacon prevailing wage.”  

DAN NEWHOUSE  
US Congressional District 4  
Congressman Newhouse (Republican) understands the importance of cleaning up the nuclear site at Hanford and supports the role of UA members on the frontlines of this effort. He meets with representatives of the UA on a quarterly basis and seeks out advice when deciding how to vote on legislation affecting our members.  

As a Republican supporter of Davis-Bacon, Dan Newhouse is an invaluable partner helping prove that prevailing wage is not a partisan issue. We are all about results, and Dan Newhouse is helping us grow a UA MAJORITY in Congress that supports our issues.
Pramila Jayapal  
US Congressional District 7  
“I will fight for an economy that works for everyone of us, not just the top 1%, because America’s economy is strongest when we all have the opportunity to succeed.”

Kim Schrier  
US Congressional District 8  
“We need to take immediate action to stabilize our insurance market….We must address costs and deliver higher quality healthcare to every American while simultaneously moving toward a more efficient, long-term solution.”

Adam Smith  
US Congressional District 9  
“Labor unions and collective bargaining have historically been fundamental in establishing labor protections and today is essential to protecting the rights of workers. I will continue to oppose any efforts to erode this vital tool.”

Marilyn Strickland  
US Congressional District 10  
“Part of restoring our middle class means protecting and restoring unions. In Congress, I’ll fight for more apprenticeships, a national paid family leave policy, and to protect the right of working Americans to organize and collectively bargain.”

Metal Trades delegation gathered in Washington D.C. Fighting in Support of the Jones Act
Creating jobs is and always will be our top priority. There are many types of policies and programs that can be used by federal, state and local government to boost employment, from re-building our nation’s crumbling water infrastructure to providing incentives for “green” building programs, alternative energy development and energy-efficiency retrofits. The UA has established relationships with key government agencies and officials and works closely with them to identify and advance all legislation and policies that would create good jobs for our members and industry.

ENERGY

At the UA, we believe that an economy built to last must make the most of America’s energy resources. It must be fueled by homegrown and alternative energy sources that strengthen our economy, promote steady job growth, and make us more secure and less dependent on foreign oil. That is why we support an “all of the above” approach to developing new sources of energy, expanding oil and gas production, boosting renewable power generation, supporting growth in nuclear power, and increasing energy efficiency in all sectors. Reducing energy imports by bolstering domestic production has a positive impact on our trade balance, helps lower energy costs, creates jobs, and allows a greater share of the money Americans spend on energy to remain within the U.S. economy.

The economic well-being and security of this nation depends on maintaining affordable and secure access to a diverse energy portfolio. The UA supports the development of a sensible, progressive energy policy that balances our nation’s current energy needs, as well as our economic viability, with future national and global concerns. As our economic recovery continues and energy needs correspondingly intensify, increased energy production at home and the expansion of energy delivery infrastructure will mean thousands of jobs for UA members and a more secure energy future.

DAVIS-BACON PROTECTION / PREVAILING WAGE

The Davis-Bacon Prevailing Wage Act was passed in 1931 on the common-sense theory that government should not undermine wages and standards in American communities when it purchases construction services for itself. In short, it ensures that federal contractors pay a fair wage for an honest day’s work. Nevertheless, some of our opponents continue to attack this law at a national level at the behest of low-road corporations who would rather pad their profits than pay decent wages and benefits. The UA has been largely successful in defeating these attacks in the past and will continue to do everything it can to promote this important law.

Congress can play an important role for UA job growth in Washington State. Congressman Derek Kilmer helped negotiate the first ever PLA between construction unions and the Department of Defense for the Bangor military base located in Kitsap County.
For nearly a century, private and public construction users have turned to Project Labor Agreements (PLAs) to ensure safe, timely, cost-effective completion of construction projects. Among other benefits, PLAs provide such users with a unique and exceptionally reliable supply of skilled, trained manpower, harmonize the terms and conditions of employment for all contractors and trades, and safeguard against costly disruptions and delays. These are some of the reasons why Toyota -- one frequent user of PLAs -- has been able to construct every one of its U.S. manufacturing facilities under PLAs at one-third of the cost of its competitors.

However, because PLAs generally require contractors to pay decent wages and benefits to workers and support a trained workforce, contractors who build “on the cheap” -- along with their allies in government -- oppose these agreements at every turn. The UA, by contrast, strongly supports PLAs because they are good for members and our industry.

**Economic Benefits for Project Owners: Safe, Timely, Cost-Effective Delivery**

- Maximize efficiency, minimize risks, reduce costs and ensure timely project delivery
- Coordination of highly-specialized craft labor workforce for streamlined construction
- Manage and maintain time schedules and budgets by standardizing wages and work rules
- Used on projects of all sizes/types (e.g., govt. buildings, schools, hospitals, plants, stadiums)
- Major cost-savings through use of various labor-management programs (e.g., safety)
- Vital project planning tool to predict costs/manage schedule for overall successful execution
- Prohibits work stoppages, strikes, or any other work actions by the covered workforce
- Establishes a single procedure for handling work disputes even amongst various crafts
- Provides owners with the ultimate planning authority for greater flexibility and savings
- Gives an added sense of security with all crafts working in support of return on investment

**Workforce Development: Building a Skilled Workforce for the Future**

- Provides contractors with continuous access to most reliable supply of highest skilled labor
- Expands capacity of local union referral systems to recruit more workers for training
- Reduces lost-time accident rates by utilizing workforce educated on safety
- Limits the costs incurred by contractors paying worker compensation premiums
- Provides immunity from the costly risks of both an aging workforce and acute skill shortages
- Benefits from $600 million invested in state-of-the-art training programs each year in specialized skills for particular industries leveraged for future projects

**Local Community Benefits: Local Jobs, Good Wages & Excellent Training**

- Provides jobs for local workers who spend their wages at businesses in their community
- Attracts the best qualified workers by paying good, livable wages and benefits
- Provides advanced training for more experienced workers offer meaningful, life-long careers
- Provides health care and pension coverage for improved long-term health and well-being
- Offers greater opportunities for minorities and women to gain the skills to succeed in their craft
- Ensures expeditious access to a well-trained labor supply, even in remote and rural areas
- Adapts to local challenges and community-based needs during and after construction
- Use on public projects repeatedly upheld by courts as good policy by contracting agency
- Widely used in private sector by companies like Toyota, Boeing, Inland Steel, & Arco
The UA supports updating the tax code for fire sprinkler systems by decreasing the depreciation schedule for residential and commercial buildings. Modernizing the code will guarantee the safety of America’s families, benefit property owners while creating substantial numbers of construction and manufacturing jobs for our members.

THE FIRE SPRINKLER INCENTIVE ACT

With the Fire Sprinkler Incentive Act (FSIA), H.R. 1481, reintroduced in the 115th Congress, the UA is actively working to help passage of this important piece of legislation. FSIA will ensure the safety of America’s families and create jobs for the construction industry. FSIA will also benefit property owners by providing tax incentives to install and retrofit buildings with fire sprinkler systems by classifying them as five-year depreciable property. Currently, sprinkler systems in commercial buildings have a 39 years depreciation schedule and 27.5 years for residential structures. The FSIA, in previous Congress’, gained broad bipartisan support.

Saving Lives & Reducing Property Damage

- In 2016, more than 3,515 Americans were killed by fires. The FSIA would reduce the incidents of fire-related deaths.
- The National Fire Protection Association has no record of a fire ever killing more than two people in a building with a properly functioning fire sprinkler system installed.
- The National Fire Incident Reporting System estimates that civilian deaths can be reduced on average by 84 percent when property has operating sprinklers.

Creating Jobs

- Passage of the FSIA would spur economic activity and create jobs across the fire sprinkler industry which has been devastated by the current recession.
- The National Fire Sprinkler Association estimates that the passage of the FSIA would create 9,800 jobs across the country.
- Job creation would occur across industry sectors including plumbers, pipe fitters, sprinkler installers, electricians and more.

Helping Property Owners

- All property owners can expect 5-15% lower insurance premiums while also gaining tax incentives by installing or retrofitting fire sprinkler systems.

Safety

- More than 3,600 firefighters have died in the line of duty since 1977; thousands more annually suffer disabling injuries and incur lost time at the expense to taxpayers. Passage of the Fire Sprinkler Incentive Act will allow more buildings to be protected and reduce the opportunities for firefighters to be exposed to these dangers.
LEGISLATIVE ISSUES
WATER INFRASTRUCTURE

Our nation’s aging water systems—the pipes, treatment plants and storage tanks that deliver safe, clean water to our homes and businesses—are reaching a tipping point and must be replaced. Investments in water infrastructure will promote American innovation and competitiveness, create thousands of jobs in construction and manufacturing sectors, and ensure our communities have access to safe and reliable water systems.

OLD PIPES NEED NEW FUNDING
- Many U.S. cities rely on pipes that are over a century old. Water and sewer systems will need to be updated and expanded to accommodate population growth, since the Census Bureau expects 115 million more Americans by 2050.
- The EPA estimates that 700 water mains break every day, or nearly one every two minutes. According to the American Society of Civil Engineers (ASCE), leaking pipes account for an estimated loss of 7 billion gallons of water every single day.
- Outdated, corrosion-prone piping is a major cause of water main breaks. According to a congressional study, corrosion costs U.S. drinking water and wastewater systems over $50.7 billion annually.
- Aging pipes should be replaced at a rate of at least two percent each year. The current rate across the US is less than half that. At this rate, we will experience increasing numbers of breaking pipes and higher costs of repair. The ASCE estimates that at least $1 trillion is needed to address the problem.

THREAT TO PUBLIC HEALTH AND SAFETY
- The ASCE has given America’s wastewater infrastructure a “D+” in its 2017 report card. Without urgent action, over half the nation’s pipes will fall into “poor, very poor or elapsed” categories by 2020, risking widespread failures and public health threats.
- A breakdown of water systems can result in water disruptions, impediments to emergency response, and damage to infrastructure—as well as unsanitary conditions, contaminated water, and health problems.

CRITICAL INVESTMENTS MEAN MORE JOBS
- Investments in water infrastructure provide significant economic benefits to the economy and enjoy a strong return on investment. Infrastructure projects create nearly 20,000 jobs for every $1 billion spent and The U.S. Conference of Mayors estimates that every job created in water infrastructure adds 3.7 jobs elsewhere. By incorporating Buy America provisions, we can ensure that these projects have an even larger impact on our economy.
- Quality construction and maintenance requires skilled workers who are familiar with sustainable technologies and water quality standards. That is why the UA Training Department spends over $270 million annually on training and skills updating for our members. We know that a well-trained workforce is essential to building infrastructure that delivers clean, reliable water to homes and businesses. UA members across the country install and maintain gray water systems, geothermal and hot water circulating systems, and rain water catchment and recycling systems—as well as fit non-corrosion prone pipes with leak-detecting sensors.

Investment in infrastructure will drive innovation, resulting in more efficient, cost-effective, and environmentally sustainable water systems. It will also mean thousands of jobs for UA members who have the training and skills to build the next generation of projects.
- Two-term Governor
- Supports project labor agreements, prevailing wage, apprenticeship utilization, and increased resources for L&I compliance
- Continues to work with the UA on COVID-19 safety and managing recent failures within the unemployment insurance system
- Waived unemployment waiting week due to COVID-19
- Interviewed with UA Local 26 and committed to addressing permit issues on projects like the Kalama Methanol Manufacturing Facility

- Police Chief of town of 1100 and supervises one employee
- WSA office corresponded with Culp’s campaign in August, September and October to fill out a questionnaire and tried to setup an interview, with no success
- Stances on UA issues unclear due to his campaign’s refusal to fill-out questionnaire
- Culp’s campaign said they “will not be sending a questionnaire...as all Chief Culp stances on different topics, including union, are on his website”
STATEWIDE CANDIDATES

BOB FERGUSON
ATTORNEY GENERAL
When Hanford workers started getting dangerously ill due to exposure to harmful vapors at the Hanford Nuclear plant, Bob sued the Department of Ecology to force greater protections for those workers.

CHRIS REYKDAL
OFFICE OF SUPERINTENDENT PUBLIC INSTRUCTION
“I will work hard to restore capital budget funds to ensure our schools and skills centers have the highest quality programs and equipment to meet the needs of tomorrow’s workforce.”

MARKO LIIAS
LT GOVERNOR
“I have worked with our Senate Labor Committee Chair Karen Keiser to bring legislation to the floor that bolsters regulations and safety protocols specifically for the plumbing industry.”

DENNY HECK
LT GOVERNOR
“I have consistently supported apprenticeships, protected Project Labor Agreements and Davis-Bacon Laws, and fought for Universal, affordable healthcare in Congress, and I would continue to do so in Olympia.”

GAEL TARLETON
SECRETARY OF STATE
“For over a decade, I have worked alongside organized labor to defend Washington’s worker protections, and I’ll be proud to continue as Secretary of State.”

MIKE PELLICCIOTTI
TREASURER
Mike has always put the needs of working families and retirees first. He has made Washington State government more transparent and more in service to the people. He wants to do the same as Treasurer.
**Derek Stanford**
Legislative District 1

“I have fought to strengthen our Buy Washington laws to make sure local companies get first crack at state and local contracts to create more jobs here, not overseas.”

**Andy Billig**
Legislative District 3
As Senate majority leader, Andy will continue to advocate for projects that value all modes of transportation, while serving the purpose of creating construction jobs.

**John Roskelley**
Legislative District 4

Washington is not a “Right to Work” state. Bargaining with employers takes time and money and benefits everyone in the shop, so everyone should have “skin in the game.”

**Mark Mullet**
Legislative District 5
Mark Mullet is a moderate Democrat with a 100% Building Trades voting record and has co-sponsored several bills beneficial to UA members.

**Helen Price-Johnson**
Legislative District 10

“As Senator, I will be an advocate for the use of apprenticeship programs, the use of local labor, follow Prevailing Wage law and ensure workers will have the right to organize and negotiate for wages and benefits.”

**Bob Hasegawa**
Legislative District 11

“I will continue to bring my lifelong track record of accountability, transparency, and sense of equity to the state legislature to make sure government is accessible and working for best interest of working people and families.”

**Curtis King**
Legislative District 14

In 2018 Senator King (Republican) stood on the floor of the senate and spoke in favor of the bill to adopt CBA rates in place of prevailing wage surveys. He has been a valuable partner when growing our relationships within the Republican caucus He also sponsored the recent plumbing legislation that passed in the 2020 Legislative Session.
“WE NEED PUBLIC-PRIVATE PARTNERSHIPS, APPRENTICESHIP PROGRAMS, AND STRONG COMMUNITY COLLEGES TO ENSURE A WELL-TRAINED WORKFORCE FOR THE JOBS OF THE FUTURE.”

“I WILL CONTINUE THE WORK OF LAST SESSION TO EXPAND BENEFITS, REDUCE SAFETY NETS CUTS AND ENSURE OUR ECONOMY OPENS QUICKLY AND SAFELY. I WILL BRING JOBS AND PUBLIC WORKS PROJECTS TO OUR COMMUNITIES.”

“SPONSORED LEGISLATION PHASING OUT THE USE OF A TOXIC CHEMICAL IN FIREFIGHTING FOAM AND EQUIPMENT KNOWN TO CONTAMINATE NATURAL WATER SUPPLIES AND POSES A HEIGHTEN THREAT TO FIREFIGHTERS IN THEIR WORK.”

“As an active member of a light-rail link stakeholder group, she has experience analyzing tradeoffs in building infrastructure and overseeing budgets on big projects.”

“CLAIRATE CHANGE IS AN IMPORTANT ISSUE…. BUT WE MUST PROVIDE A JUST TRANSITION FOR AFFECTED WORKERS AND COMMUNITIES LIKE MINE. PROJECTS LIKE KALAMA AND LNG DO BOTH.”

“ADVOCATES FOR OPEN AND TRANSPARENT MEETINGS WHEN PUBLIC AGENCIES ENGAGE WITH PUBLIC. CREATING FAMILY WAGE JOBS AND RESPONSIBLE ECONOMIC GROWTH WHILE REDUCING TAXPAYER DEPENDENCE IS A TOP PRIORITY.”

“HAVING BEEN EMPLOYED BY THE BOILERMAKERS 568’S JATC PROGRAM, I AM FULLY SUPPORTIVE AND WOULD WORK ACTIVELY TO MAINTAIN AND IMPROVE APPRENTICESHIP UTILIZATION STANDARDS AND APPRENTICESHIP PROGRAMS.”

“WITH YOUR SUPPORT I WILL CONTINUE TO CHAMPION YOUR PRIORITIES—JOB CREATION, EDUCATION, TRANSPORTATION INFRASTRUCTURE AND AFFORDABLE HEALTHCARE AND HOUSING.”
**SO-CALLED RIGHT TO WORK**

So-called Right to Work laws pose a serious threat to worker rights and should be strongly protested by anyone who believes in the dignity of workers and working families. Portrayed as something that is supposed to give workers free choice, these laws are really just disguised attacks on union resources. By allowing individuals to reap the benefits of union-negotiated contracts without paying dues, they limit organized labor's ability to help all working families.

Labor unions lift wages for non-union members by creating a higher prevailing wage. For example, a non-union construction worker's wage is closely tied to what his or her union counter-part has bargained for. When the wages of union construction workers fall after “Right to Work for Less” legislation is passed, you can bet that wages fall for the non-union sector as well. And there are too many middle class Americans in a wide range of occupations that can’t afford to give up any more.

Unions raise wages for all workers, as well as demand for health and retirement benefits, workplace rights, and stronger health and safety protections. The gains of labor unions over the years have raised standards for all workers and have protected millions of Americans who use the products and services that American workers build, provide and maintain.

The truth is that the labor movement has helped millions of union and non-union middle class workers earn enough to raise a family, purchase a home, send their children to college, and retire with dignity.

In states with right to work laws, the average worker earns roughly $1,500 less a year and median income is almost $6,500 lower. Workers in these states are also less likely to have insurance and more likely to be stuck in a low-wage occupation. It gets worse, poverty rates for children in these states are 21% higher! This is not what America wants or needs and workers everywhere should protest these attacks in every way we can.
SHELLEY KLOBA  
**Legislative District 1**

“As Washington invests in renewable energy, we have a tremendous opportunity to create and maintain a thriving alternative energy industry….and employ a stable workforce.”

MARCUS RICELLI  
**Legislative District 3**

“Secured over $1 billion for new transportation investments in the Spokane community to create jobs and to promote interconnectivity of our region.”

LANCE GUREL  
**Legislative District 4**

“I’ve lived in Arkansas and seen what the “right to work for less” means to communities and families. I support the right to join a union.”

LISA CALLAN  
**Legislative District 5**

One of her priorities is to complete the Highway 18 and Interstate 90 interchange as quickly as possible and secure funding for further lane expansion on Highway 18.

TIMM ORMSBY  
**Legislative District 3**

Timm knows first-hand the value of hard work and the challenges facing working families. He has been a member of Operative Plasters and Cement Masons since 1990.

LORI FEAGAN  
**Legislative District 4**

“I oppose IRAPs, they would allow the creation of lower-quality training programs that fail to meet the industry standards and jeopardize outcomes of our valuable apprentices.”

BILL RAMOS  
**Legislative District 5**

“We must adamantly oppose continued efforts by the Trump administration to strip away protections which ensure those with pre-existing health conditions are never denied coverage.”

ZACK ZAPPONE  
**Legislative District 6**

“I would use my public platform to highlight labor and trades programs. I will support apprenticeship utilization requirements to ensure that the workforce is continuing to grow.”
**TOM McGARRY**  
Legislative District 6  
“We must continue efforts to promote apprenticeship to this next generation, including “Helmets to Hardhats,” Veterans in Piping, and other outreach/strategic partnerships.”

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**JACQUELIN MARYCUMBER**  
Legislative District 7  
Marycumber has a passion for rural economic development, common-sense solutions to education funding and state budgeting, and for utilizing Washington’s abundant natural resources.

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**MATHEW BOEHNKE**  
Legislative District 8  
“We need to be on the leading edge of innovation and science by developing new, upgrading existing energy facilities. Adequate and reasonably priced energy is essential for economic growth.”

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**SHIR REGEV**  
Legislative District 8  
“I am interested in ways the legislature can help encourage government bodies to invest in greener building options and move towards improving access to reliable public transportation.”

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**DAVE PAUL**  
Legislative District 10  
Dave will continue to champion legislation that will guarantee the right of unions to collectively bargain and build pathways that connect more residents to apprenticeship

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**ZACK HUDGINS**  
Legislative District 11  
“I advocate for innovative approaches providing more coverage to more people through programs like the Health Care Authority, The WA Health Exchange, and Medicaid expansion.”

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**STEVE BERGQUIST**  
Legislative District 11  
Steve is the deputy floor leader and is a member of four policy committees: 2nd Vice-Chair Appropriations, College and Workforce Development, Education, and Rules.

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**SKYLAR RUDE**  
Legislative District 16  
“I will continue my commitment to working across the aisle for good policy, because it is both the right thing to do, and the best way to be an affective lawmaker.”
MARK KLICKER
Legislative District 16
Mark feels the low-carbon fuel tax is a regressive tax that places a financial burden through increased fuel costs and transportation of goods and services, and ultimately the price of food.

BRIAN BLAKE
Legislative District 19
“A bipartisan collaborator and strong advocate for the 19th LD across his time in office, Brian has secured billions in investments for our local communities, infrastructure and priorities.”

TANISHA HARRIS
Legislative District 17
“I am running because I believe the working and middle-class families of the 17th Legislative District deserve a voice and a champion in Olympia.”

STROM PETERSON
Legislative District 21
“I will continue to support legislation that invests in workforce development…and apprenticeship programs so we can provide the skilled workforce that employers need.”

LILLIAN ORTIZ-SELF
Legislative District 21
“As a member of the House Transportation Committee, I worked tirelessly to bring thousands of dollars and hundreds of jobs into Snohomish County through the transportation package.”

JESSICA BATEMAN
Legislative District 22
“We must create more workforce housing located in high opportunity areas, invest in apprenticeship statewide and target investments in clean energy and biotechnology.”

TARRA SIMMONS
Legislative District 23
Tarra will fight for an economy that works for everyone. She will stand with Washington workers and work to create better paying jobs with benefits.

MIIKE CHAPMAN
Legislative District 24
Mike has been a champion for labor while serving on the Labor and Workplace Standards Committee. He also serves as an ad hoc committee member of the State Building Code Council.
Steve Tharinger  
Legislative District 24  
anticipated to continue as  
Chair of the House Capital  
Budget Committee, Rep Tha-  
ringer is committed to using  
the budget to help speed our  
economic recovery. Steve is  
a highly-valued, moderate  
voice from a rural district.

Jamie Smith  
Legislative District 25  
“I will oppose any legislation  
that attempts to weaken  
Washington’s Prevailing  
Wage law and support efforts  
to increase oversight and en-  
forcement of the law.”

Brian Duthie  
Legislative District 25  
“My priorities are in line with  
the plight of the working-  
class, and union members and  
representatives will always  
have a voice in guiding my  
decisions.”

Joy Stanford  
Legislative District 26  
“I am a strong advocate of  
Washington’s apprenticeship  
programs. I know that these  
programs help make our  
skilled workers even better at  
their trade, to the benefit of  
everyone in their community.”

Jake Fey  
Legislative District 27  
After successful negotioations  
on the 2015 Transportation  
Package, we are looking for-  
ward to working together on  
a transportation package that  
will stimulate the entire  
economy.

Laurie Jinkins  
Legislative District 27  
Speaker Jinkins respects the  
voice of construction union  
representatives and has  
proven to be a strong and  
thoughtful ally of the UA in  
her leadership role.

Daniel Bronoske  
Legislative District 28  
“I understand and agree with  
the fact we need to transition  
to more clean and renewable  
energy sources. Part of that  
transition includes cleaner  
burning “bridge fuels” such  
as LNG or propane.”

Mari Leavitt  
Legislative District 28  
“It’s important that we focus  
on such matters as barriers to  
work and economic oppor-  
tunity, suicide prevention,  
transition and outreach,  
training and support for  
military families.”
**Steve Kirby**  
Legislative District 29  
He has worked to expand opportunities to stimulate our economy and create new family-wage jobs and focused on policies that do so.

**Jesse Johnson**  
Legislative District 30  
“Investing in infrastructure is essential to keep our economy moving, as well as family wage jobs, apprenticeships, and opportunities for working families across our state.”

**Eric Robertson**  
Legislative District 31  
“I served two terms in the legislature (‘94 & ‘96) with the support of labor, successfully creating family-wage jobs and ensuring the workers voice was at the table.”

**Cindy Ryu**  
Legislative District 32  
Cindy is a strong advocate on labor issues. She seeks increased access to affordable housing and ideas to make Washington a better place to live, work, and raise families.

**Tina Orwell**  
Legislative District 33  
Tina has been a champion on apprenticeship and other workforce training programs to give local workers access to high-quality, living-wage jobs.

**Mia Gregerson**  
Legislative District 33  
As Chair of the House Committee on State Government, Mia has continued to fight for worker’s rights. She also supports the UPC as Washington’s Plumbing Code.

**Colton Myers**  
Legislative District 35  
“I have seen how strong worker protections mean financial security, healthcare, and stability for workers and their families, in addition to strong unions, our region needs more family wage jobs.”

**Dan Griffey**  
Legislative District 35  
As the Republican Whip in the House and a firefighter Lieutenant, Dan has always been accessible to the UA and has participated in a Labor Caucus that was originally organized by JT Wilcox.”

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**House of Representatives**

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Darcy Huffman
Legislative District 35
“Our region’s economic growth should benefit all of us. I will fight for the economy that works for everyone. I will stand with workers to create better paying jobs.”

Noel Frame
Legislative District 36
“We have a responsibility to protect our residents from attacks at the federal level. Washingtonians need and deserve accessible, affordable high quality healthcare.”

Mike Sells
Legislative District 38
As Chair of Labor and Workplace Standards, Mike has been a strong advocate for UA issues as well as building trades legislative priorities. We could not ask for a stronger ally.

Emily Wicks
Legislative District 38
“I will focus on investing in projects that create jobs, and ensuring wages that help people contribute to their local economies.”

Tana Senn
Legislative District 41
Tana is a member of the Local Government Committee where she has been a strong proponent of the UPC and has supported the UA on numerous plumbing issues.

My-Linh Thai
Legislative District 41
“I will continue to work to reform our regressive tax code and build long-term affordable housing options for workers, seniors, and families.”

Sharon Shewmake
Legislative District 42
“I passed HB2518 to improve natural gas safety and reporting by working across the aisle with utilities, labor unions and the environmental community. This will cut carbon emissions and save jobs.”

Nicole Macri
Legislative District 43
“I am not afraid to try new ways of doing things and I have a proven track record building non-traditional coalitions to solve complex problems: Sustainable and equitable transportation system.”
FRANK CHOPP  
Legislative District 43  
As former Speaker of the House, Frank Chopp has a long list of union construction accomplishments. Frank has been a strong advocate for UA issues and was a vocal champion of both the Hanford presumption bill and the CBA prevailing wage bill.

JOHN LOVICK  
Legislative District 44  
“I believe it is necessary to use local workers as much as possible. Local workers know what issues a community face and are a vital part of our economy.”

APRIL BERG  
Legislative District 44  
“I totally support ensuring responsible bidder laws that prevent a race to the bottom that harms certified workers, consumers, and taxpayers.”

LARRY SPRINGER  
Legislative District 45  
“I will work together with employers to protect existing jobs and bring new jobs to our region in growing areas like alternative energy, biofuels and emerging industries.”

ROGER GOODMAN  
Legislative District 45  
Roger has developed long-lasting and productive working relationships with a wide range of stakeholders to address important policy issues and maintains a 100% voting record on building trades bills.

GERRY POLLET  
Legislative District 46  
Gerry has shown that uniting efforts for labor and the environment is vital for progressive efforts to address inequality and to build a sustainable environment and economy.

JAVIER VALDEZ  
Legislative District 46  
A proud member of organized labor, Javier has been a strong ally on UA issues as a member of the House Transportation Committee.

PAT SULLIVAN  
Legislative District 47  
“I worked on a major compromise that expanded access to healthcare, but more needs to be done. I will continue to look for ways to reduce the cost of prescription drugs and the overall cost of healthcare in our state.”
Debra Entenmen
Legislative District 47
“I am standing proud in the 47th in order to ensure no one is left behind as we build 22nd century economies by bridging technology and innovation—for “technovative” communities.”

Amy Walen
Legislative District 48
“We must deliver a transportation investment package, we must support all sectors of our economy, and focus on economic development.”

Vandana Slatter
Legislative District 48
Vandana was a leader in enacting Career Connect Washington which will help match students with rewarding and stable careers in a changing economy.

Monica Stonier
Legislative District 49
She is currently the House Majority Floor Leader and leads her caucus on several key issues like labor and worker’s rights, public education, and health care access for children.

Success through bi-partisan cooperation

We believe that it is important to work in a bi-partisan manner whenever possible to pass policies that will stand the test of time and promote goodwill throughout the legislature. We are fortunate in Washington to have built strong working relationships with Democrats and Republicans alike. House Republican Floor Leader Jacqueline Maycumber (LD 7) is a legislator that respects UA workers and works well with our representatives in Olympia. These relationships are not taken for granted and we ask our members to support the lawmakers that support us.
Elections Matter: Vote Today to Build on Success

Recent Legislative Victories Because of Labor-Friendly Candidates

Hanford Worker Health—HB 1723-creating a “presumption of causation” in state law, which assumes that the Hanford worker who becomes ill or sick because of the many chemicals that pollute the site. Effective 6/7/2018
Sponsors: Haler, Riccelli, Sells, Ormsby, Doglio, Pollet, Gregerson

Plumbing Law Update—SB- 6170-makes several changes to existing law regarding certified plumbing work to help prohibit bad actors and improve public safety. Along with changes, it adds two positions to the Advisory Board of Plumbers, one from the Department of Health and one from state-approved plumbing code body. Effective 6/7/2018.
Sponsors:  

CBA Prevailing Wage—SB 5493-replaces the survey system with straight adoption of current CBA rates where they exist. Effective 6/7/2018
Sponsors: Conway, Hasegawa, Keiser, Hobbs, Takko, Wellman, Darneille, Hunt, Saldana
House Sponsors: Ormsby, Sells, Gregerson, Doglio, Pollet, Tarleton, Macri, Cody, Ortiz-Self, Goodman, Stonier, Petersen, Frame

Apprenticeship Utilization Compliance—HB 1849-includes the use of incentive/penalty on contracts awarded based on Apprenticeship Utilization, responsibility on awarding agencies to report hours to L&I. Effective 1/1/20
Sponsors: Sells, Doglio, Pollet, Ormsby, Tharinger
Senate Sponsors: Keiser, Fortunato, Conway, Hobbs, Takko, Hasegawa, Saldana, Wellman

Contractor Training—HB 1673-requires new contractors bidding on public works projects to complete a training on prevailing wage as a part of the responsible bidder statute. Effective 7/1/19
Sponsors: Sells, Gregerson, Ormsby, Macri, Goodman, Frame, Stonier, Cody, Senn, Ortiz-Self, Pollet
Senate Sponsors: Conway, Hasegawa, Keiser, Saldana, Hunt, Hobbs, Takko, Wellman, Darneille

Recovering Wages and Prevailing Wage Determinations—HB 1672- ensures that a worker is able to recover any wages owed to them despite the length of time a final decision is rendered. Effective 6/7/2018
Sponsors: Frame, Doglio, Ormsby, Dent, Stonier, Sells, Gregerson, Walsh, Goodman, Bergquist, Pollet
Senate Sponsors: Hasegawa, King, Hobbs, Keiser, Takko, Warnick, Wellman, Hawkins, Darnielle, Pedersen, Hunt, Saldana

Skilled and Trained Workforce in High Hazard Facilities—HB 1817- establishes a requirement that contracted workers in high hazard facilities have a minimum level of training achieved through an apprenticeship program. Effective 1/1/20
Sponsors: Sells, Chapman, Gregerson, Ormsby, Morgan
Senate Sponsors: Keiser, Takko, Salomon, Hobbs, Mullet, Saldana, Conway

Enhancing the Prevailing Wage laws to ensure contractor and owner accountability and worker protection—SB 5035- designed to improve prevailing wage enforcement in Washington’s construction industry. Effective 1/1/20
Sponsors: Saldana, Hasegawa, Conway, Keiser, Wellman, Kruderer
House Sponsors: Sells, Doglio, Gregerson, Valdez, Appleton, Jinkins, Goodman, Bergquist, Stanford, Ormsby
Building relationships begins at every level. We supported Mike Pellicciotti as a state House Rep. and now in his race for state Treasurer.

Congresswoman DelBene learns more about world-class training from the next-generation workforce.

Stephen Harlan presenting Local 26 support to Representative David Paul

Victory! Governor Inslee signs SB 6170, the plumbing code legislation into law. COVID-19 prevented us from attending the bill signing, but it was broadcast on the TVW network.

(Left) Former Representative Larry Haler is presented with a golden wrench award in recognition of his hard-fought work in support of the Hanford worker preemption bill HB 1723.

UA delegation lobbying in the U.S. Capitol

House Labor Committee Chair, and all-around Labor champion, Mike Sells is given the golden wrench award for outstanding service.
UA members turned out in force to oppose the anti-job head tax being proposed by the Seattle City Council. The show of force sent a powerful signal to lawmakers that the UA will not allow such harmful policies to take root in our state.

Connecting with House Speaker Jinkins between sessions to maintain contact and work together on important legislative races for the UA

Congresswoman Kim Schrier addressing members and working to earn our support

Bill signing for SB 5493, the bill that replaced the L&I prevailing wage survey process with the direct adoption of CBA rates.

Senate hearing on the plumbing code bill SB 6170

Discussing UA issues in D.C. with Labor champion Congressman Derek Kilmer.

Lieutenant Governor Cyrus Habib is awarded the golden wrench award in recognition of championing the interests of UA members
YOU CAN’T MAKE YOUR VOICE HEARD
IF YOU DON’T VOTE